

**LENOIR COUNTY  
PAY AND POSITION CLASSIFICATION PLAN  
EFFECTIVE JULY, 2016**

DEPARTMENT CLASSIFICATION	EXEMPT NON-EXEMP1	SALARY GRADE	SALARY RANGE	
			Minimum	Maximum
<b>BOARD OF COMMISSIONERS</b>				
Administrative Secretary/Clk to the Board	Non-Exempt	67	31,426	55,454
<b>BOARD OF ELECTIONS</b>				
Director of Elections	Exempt	72	39,539	69,770
Supervisor of Elections	Non-exempt	61	23,853	42,092
Deputy-Supervisor of Elections	Non-exempt	59	21,763	38,403
Poll Worker	Non-exempt	52	15,780	27,845
<b>BUILDINGS AND GROUNDS</b>				
<del>Maintenance Coordinator</del> *** Facility Maintenance Manager I	Exempt	<del>65</del> 72	39,539	69,770
Maintenance Worker I	Non-exempt	56	18,962	33,461
Maintenance Worker II	Non-exempt	58	20,785	36,678
<del>Maintenance Mechanic</del> *** Maintenance Mechanic V	Non-exempt	<del>64</del> 67	31,426	55,454
<b>COUNTY MANAGER</b>				
County Manager	Exempt	88	82,443	145,480
Assistant County Manager	Exempt	80	57,092	100,745
Special Projects Officer	Exempt	76	47,511	83,839
<b>MANAGEMENT INFORMATION SYSTEMS</b>				
MIS Director	Exempt	80	57,092	100,745
MIS Assistant Director	Exempt	74	43,342	76,481
MIS Network Administrator	Exempt	72	39,539	69,770
GIS Coordinator	Non-exempt	72	39,539	69,770
MIS Technician I	Non-exempt	67	31,426	55,454
MIS Technician II	Non-exempt	68	32,903	58,061
MIS Support Services Manager	Non-exempt	69	34,449	60,789
<b>PLANNING &amp; INSPECTIONS</b>				
Chief Building Inspector	Exempt	72	39,539	69,770
Building Inspector-Level III	Non-exempt	70	36,068	63,646
Building Inspector-Level II	Non-exempt	68	32,903	58,061
Building Inspector-Level I	Non-exempt	66	30,016	52,967
Building Permit Technician	Non-exempt	60	22,784	40,205
Planning Specialist ***	Non-exempt	68	32,903	58,061
<b>EMERGENCY SERVICES</b>				
Emergency Services Director	Exempt	78	52,082	91,904
Deputy Director of Emergency Services	Exempt	70	36,068	63,646
EMS Commander	Non-exempt	68	*	32,903
EMS Training Officer	Non-exempt	68	*	32,903
Emergency Services Planner	Non-exempt	68	*	32,903
Non-Emergency Transport Supervisor	Non-exempt	62	*	24,978
EMT-Basic	Non-exempt	62	*	24,978
EMT-Intermediate	Non-exempt	64	*	27,379
EMT-Medic	Non-exempt	66	*	30,016
EMT-Intermediate-Captain	Non-exempt	64	*	27,379

**EMERGENCY SERVICES Cont.**

EMT-Paramedic-Captain	Non-exempt	66	*	30,016	52,967
E-911 Technician	Non-exempt	64		27,379	48,314
Fire Marshall	Non-exempt	68		32,903	58,061
Telecommunicator I	Non-Exempt	61	*	23,853	42,092
Telecommunicator II	Non-exempt	62	*	24,978	44,076
Telecommunicator III	Non-Exempt	63	*	26,151	46,146
Telecommunications- Commander	Non-exempt	65	*	28,666	50,584
Telecommunications Trainer	Non-exempt	65		28,666	50,584
Telecommunications Operations Manager ***	Non-exempt	68		32,903	58,061
Transportation Commander	Non-exempt	62		24,978	44,076
Transportation Coordinator	Non-exempt	62		24,978	44,076
Secretary IV	Non-exempt	61		23,853	42,092
Administrative Assistant I	Non-exempt	63		26,151	46,146
Accounting Clerk IV	Non-exempt	59		21,763	38,403
Vehicle Operator II	Non-exempt	59		21,763	38,403

**FINANCE**

Finance Officer	Exempt	77		49,745	87,781
Accounting Specialist I	Non-exempt	67		31,426	55,454
Accounting Specialist II	Non-exempt	69		34,449	60,789

**HUMAN RESOURCE DEPARTMENT**

Human Resource Director	Exempt	80		57,092	100,745
HR Analyst II ***	Exempt	72		39,539	69,770
Personnel Technician II	Non-exempt	66		30,016	52,967
Personnel Technician III	Non-exempt	68		32,903	58,061
HR Payroll Clerk V	Non-exempt	61		23,853	42,092

**ECONOMIC DEVELOPMENT**

Economic Development Director	Exempt	80		57,092	100,745
Executive Assistant I	Non-exempt	64		27,379	48,314
Executive Assistant II	Non-exempt	66		30,016	52,967
Administrative Assistant II	Non-exempt	65		28,666	50,584
Economic Development Specialist	Non-exempt	66		30,016	52,967
Tourism Coordinator ***	Non-exempt	70		36,068	63,646

**DETENTION CENTER**

Detention Officer I	Non-exempt	63		26,151	46,146
Detention Officer II	Non-exempt	64		27,379	48,314
Detention Center Corporal	Non-exempt	65		28,666	50,584
Detention Center Sergeant	Non-exempt	66		30,016	52,967
Detention Center Lieutenant	Non-exempt	68		32,903	58,061
Detention Center Captain	Non-exempt	71		37,764	66,639
Compliance Officer	Non-exempt	65		28,666	50,584
Jail Cook	Non-exempt	57		19,852	35,030

**SHERIFF**

Sheriff	Exempt	81		59,774	105,479
Administrative Assistant II	Non-exempt	65		28,666	50,584
Chief Deputy	Exempt	74		43,342	76,481
Deputy Sheriff Major	Exempt	72		39,539	69,770
Deputy Sheriff Captain	Non-exempt	71		37,764	66,639
Deputy Sheriff Sergeant	Non-exempt	67		31,426	55,454
Deputy Sheriff Lieutenant	Non-exempt	69		34,449	60,789
Deputy Sheriff Corporal	Non-exempt	66		30,016	52,967
Deputy Sheriff I	Non-exempt	64	*	27,379	48,314
Deputy Sheriff II	Non-exempt	65		28,666	50,584

**SHERIFF Cont.**

Security Officer	Non-exempt	57	19,852	35,030
Deputy Sheriff Detective	Non-exempt	68	32,903	58,061
Deputy Sheriff Detective Sergeant	Non-exempt	69	34,449	60,789
Deputy Sheriff Detective Lieutenant	Non-exempt	70	36,068	63,646
Deputy Sheriff Detective Captain	Non-exempt	71	37,764	66,639
Processing Assistant IV	Non-exempt	59	21,763	38,403
Processing Assistant V	Non-exempt	61	23,853	42,092

**SOLID WASTE**

Solid Waste Director	Exempt	72	39,539	69,770
Administrative Assistant III	Non-exempt	67	31,426	55,454
Heavy Equipment Mechanic	Non-exempt	65	28,666	50,584
Landfill Manager ***	Non-exempt	65	28,666	50,584
Heavy Equipment Operator I	Non-exempt	60	22,784	40,205
Heavy Equipment Operator II	Non-exempt	61	23,853	42,092
Utility Worker	Non-exempt	57	19,852	35,030
Scale House Operator	Non-exempt	57	19,852	35,030
Vehicle Operator II	Non-exempt	59	21,763	38,403
Site Attendants	Non-exempt	55	18,110	31,956
Maintenance Worker I	Non-exempt	56	18,962	33,461

**REGISTER OF DEEDS**

Register of Deeds	Exempt	75	45,378	80,075
Assistant Register of Deeds	Non-exempt	63	26,151	46,146
Deputy Register of Deeds I	Non-exempt	60	22,784	40,205

**SOIL CONSERVATION**

District Cost Share Technician II	Non-exempt	67	31,426	55,454
District Cost Share Technician I	Non-exempt	65	28,666	50,584
District Administrative Specialist	Non-exempt	69	34,449	60,789

**TAX**

Tax Administrator	Exempt	78	52,082	91,904
Tax Collector	Exempt	72	39,539	69,770
Assistant Tax Administrator	Exempt	72	39,539	69,770
Tax Analyst	Non-exempt	64	27,379	48,314
Tax Collections Supervisor	Non-exempt	67	31,426	55,454
Land Records Specialist	Non-exempt	67	31,426	55,454
Tax Appraisal Technician	Non-exempt	61	23,853	42,092
Tax Appraiser I	Non-exempt	65	28,666	50,584
Tax Appraiser II	Non-exempt	67	31,426	55,454
Tax Appraiser III	Non-exempt	69	34,449	60,789
Tax Appraiser Supervisor	Non-exempt	70	36,068	63,646
Tax Assistant I	Non-exempt	60	22,784	40,205
Tax Assistant II	Non-exempt	61	23,853	42,092
Tax Assistant III	Non-exempt	62	24,978	44,076

**TRANSPORTATION**

Director of Transit	Exempt	72	39,539	69,770
Safety Officer	Non-exempt	63	26,151	46,146
Operations Supervisor	Non-exempt	64	<del>27,379</del>	<del>48,314</del>
Administrative Assistant I	Non-exempt	63	26,151	46,146
Administrative Assistant III	Non-exempt	67	31,426	55,454
Dispatcher	Non-exempt	60	22,784	40,205
Vehicle Operator I	Non-exempt	57	19,852	35,030

**COOPERATIVE EXTENSION**

Community Coordinator	Non-Exempt	58	20,785	36,678
Housekeeper	Non-Exempt	54	17,297	30,523
Parent Educator	Non-Exempt	61	23,853	42,092
Parent Educator Coordinator	Non-Exempt	63	26,151	46,146
Secretary IV	Non-Exempt	61	23,853	42,092

**HEALTH**

Local Health Director II	Exempt	81	59,774	105,479
Public Health Physician I	Exempt	89	86,318	152,317
Accounting Clerk IV	Non-exempt	59	21,763	38,403
Accounting Technician II	Non-exempt	61	23,853	42,092
Accounting Technician III	Non-exempt	63	26,151	46,146
Administrative Assistant I	Non-exempt	63	26,151	46,146
Administrative Officer I ***	Non-exempt	67	31,426	55,454
Animal Control Officer I	Non-exempt	59	21,763	38,403
Animal Control Officer II	Non-exempt	61	23,853	42,092
Animal Control Supervisor I	Non-exempt	64	27,379	48,314
Community Health Assistant	Non-exempt	54	17,297	30,523
Environmental Health Specialist	Non-exempt	68	32,903	58,061
Environmental Health Supervisor	Exempt	71	37,764	66,639
Foreign Language Interpreter I	Non-exempt	60	22,784	40,205
Foreign Language Interpreter II	Non-exempt	63	26,151	46,146
Housekeeper	Non-exempt	54	17,297	30,523
Medical Lab Technician II	Non-exempt	64	27,379	48,314
Medical Lab Technologist I	Non-exempt	68	32,903	58,061
Nutritionist II	Non-exempt	66	30,016	52,967
Nutritionist Program Director I	Exempt	70	36,068	63,646
Office Work Unit Supervisor	Non-exempt	61	23,853	42,092
Patient Relations Representative	Non-exempt	59	21,763	38,403
Physician Extender II	Exempt	81	59,774	105,479
Practical Nurse II	Non-exempt	62	24,978	44,076
Processing Assistant III	Non-exempt	57	19,852	35,030
Processing Assistant IV	Non-exempt	59	21,763	38,403
Processing Assistant V	Non-exempt	61	23,853	42,092
Public Health Educator I	Non-exempt	63	26,151	46,146
Public Health Educator II	Non-exempt	67	31,426	55,454
Public Health Nurse Trainee	Non-exempt	70	*	36,067
Public Health Nurse I	Non-exempt	70	36,068	63,646
Public Health Nurse II	Non-exempt	72	39,539	69,770
Public Health Nurse III	Non-exempt	73	41,397	73,050
Public Health Nursing Director I	Exempt	77	49,745	87,781
Public Health Nursing Supervisor I ***	Non-exempt	74	43,342	76,481
Public Health Nursing Supervisor II ***	Non-exempt	76	47,511	83,839
Social Worker II	Non-exempt	67	31,426	55,454

**SOCIAL SERVICES**

Attorney I	Exempt	78	52,082	91,904
Attorney II	Exempt	81	59,774	105,479
Co. Social Services Director	Exempt	81	59,774	105,479
Accounting Specialist I	Non-exempt	67	31,426	55,454
Accounting Specialist II	Non-exempt	69	34,449	60,789
Accounting Technician I	Non-exempt	59	21,763	38,403
Accounting Technician II	Non-exempt	61	23,853	42,092
Administrative Assistant I	Non-exempt	63	26,151	46,146
Administrative Assistant II	Non-exempt	65	28,666	50,584
Administrative Officer I ***	Non-exempt	67	31,426	55,454
Administrative Officer II ***	Non-exempt	70	36,068	63,646
Administrative Officer III ***	Non-exempt	72	39,539	69,770
Child Support Agent I	Non-exempt	63	26,151	46,146
Child Support Agent II	Non-exempt	65	28,666	50,584
Child Support Supervisor I ***	Non-exempt	67	31,426	55,454
Child Support Supervisor II ***	Non-exempt	68	32,903	58,061
Child Support Supervisor III	Exempt	69	34,449	60,789
County Social Services Business Officer I	Exempt	72	39,539	69,770
County Social Services Program Administrator I	Exempt	72	39,539	69,770
County Social Services Program Administrator II	Exempt	74	43,342	76,481
Foreign Language Interpreter I	Non-exempt	60	22,784	40,205
Foreign Language Interpreter II	Non-exempt	63	26,151	46,146
Human Resource Placement Specialist	Non-exempt	65	28,666	50,584

**SOCIAL SERVICES Cont.**

Income Maintenance Administrator I	Exempt	74	43,342	76,481	
Income Maintenance Caseworker I	Non-exempt	63	26,151	46,146	
Income Maintenance Caseworker II	Non-exempt	65	28,666	50,584	
Income Maintenance Caseworker III	Non-exempt	67	31,426	55,454	
Income Maintenance Investigator II	Non-exempt	67	31,426	55,454	
Income Maintenance Supervisor II ***	Non-exempt	69	34,449	60,789	
Income Maintenance Supervisor III ***	Non-exempt	71	37,764	66,639	
Income Maintenance Technician	Non-exempt	59	21,763	38,403	
Lead Child Support Agent	Non-exempt	66	30,016	52,967	
Lead Worker V	Non-exempt	62	24,978	44,076	
Office Assist II	Non-exempt	54	17,297	30,523	
Office Assist III	Non-exempt	57	19,852	35,030	
Office Assist IV	Non-exempt	59	21,763	38,403	
Office Assist V	Non-exempt	61	23,853	42,092	
Office Work Unit Supervisor	Non-exempt	61	23,853	42,092	
Paralegal I	Non-exempt	67	31,426	55,454	
Personnel Technician I	Non-exempt	63	26,151	46,146	
Personnel Technician II	Non-exempt	66	30,016	52,967	
Personnel Technician III	Non-exempt	68	32,903	58,061	
Processing Assist II	Non-exempt	54	17,297	30,523	
Processing Assistant III	Non-exempt	57	19,852	35,030	
Processing Assistant IV	Non-exempt	59	21,763	38,403	
Processing Assistant V	Non-exempt	61	23,853	42,092	
Social Worker Trainee	Non-exempt	63	26,150	46,146	
Social Worker I	Non-exempt	63	26,151	46,146	
Social Worker I-Child Welfare	Non-exempt	63	*	26,151	46,146
Social Worker II	Non-exempt	67	31,426	55,454	
Social Worker II-Child Welfare	Non-exempt	67	*	31,426	55,454
Social Worker III	Non-exempt	69	34,449	60,789	
Social Worker III-Child Welfare	Non-exempt	69	*	34,449	60,789
Social Worker Program Administrator I	Exempt	75	45,378	80,075	
Social Worker Program Manager-Child Welfare	Exempt	74	*	43,342	76,481
Social Worker Supervisor II ***	Non-exempt	70	36,068	63,646	
Social Worker Supervisor III ***	Non-exempt	73	41,397	73,050	
Social Worker Supervisor III-Child Welfare ***	Non-exempt	73	*	41,397	73,050
Social Worker-Investigative/Assessment & Treatment	Non-exempt	71	*	37,764	66,639
Staff Developmental Specialist I ***	Non-exempt	70	36,068	63,646	
Staff Developmental Specialist II ***	Non-exempt	72	39,539	69,770	
Staff Developmental Specialist III ***	Non-exempt	74	43,342	76,481	

**BOARD OF COMMISSIONERS**

Commissioner-Chairman	\$ 18,615
Commissioner	\$ 14,850

**BOARD OF ELECTIONS**

Bd of Elections-Chairman	\$3,920/Annual
Bd of Elections	\$2,953/Annual

**COURT FACILITY**

Jury Commission	\$10.00 Per hr.
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**SOCIAL SERVICES**

Bd of Social Services-Chairman	\$150 Per Mtg.
Bd of Social Services	\$100 Per Mtg.

**Note:**

\* Special Entry or Beginning Salary Rates

\*\* New Classification

\*\*\* Amended, Revised or Corrected

~~Strikethrough~~ means deleted or inactive classification